

CAVE SPRING
BAPTIST CHURCH



2025-2026 ANNUAL
MINISTRY PLAN

FOR ALL GENERATIONS



150 YEARS OF GOSPEL
COMMUNITY & MISSION

FOR ALL GENERATIONS
FOREVER AND EVER



Table of Contents:

Introduction	2-3
For The Church	4-5
Renovate Phase 2	6-7
For The World	8-9
Upcoming Mission Opportunities	10-11
Budget & CSBC Dashboard	12-13
New Members & Remembrances	14-15



CSBC 150TH—ANNUAL MINISTRY PLAN 2025-26

For All Generations!

Having celebrated our 150th anniversary, we want to use this year's ministry plan to unify our direction for the next 150 years of gospel ministry in the Valley and to the ends of the earth... or until the Lord Jesus comes again!

Our theme for this year is "For All Generations." By this we mean: the gospel of Jesus Christ is for children, students, adults, and senior adults—all people, no matter their age (Silent Generation, Boomers, Gen X, Millennials, Gen Z). We want to create a church culture in which disciples of every age thrive in worship, small groups, Bible study classes, mission trips, and life-together.

"For All Generations" also means we hope to position our church to reach the generations yet to come. We want to strengthen our commitment to the church's five main purposes—Word & Gospel, Worship, Community, Discipleship, and Mission—in order to carry the gospel forward to the next generation.

To that end, our CSBC 2025-26 ministry plan has two main elements. Internally, we want to invest time and energy in our church family—deepening our care and love for one another. We want to get healthier by upping our hospitality game, finishing polity renewal well, and taking member care to another level.

Externally, we want to engage the world around us with the gospel like never before! We are especially interested in seeing where the Lord takes our renewal of the Family Life Center (FLC) into a more missional kind of "Community Center" that helps us serve the unchurched and unreached all around us.

In short, we are committed to gospel, community, and mission! These three ideas are on banners on the front columns of the church. We hope they will remind us why we exist as a church. For this year and for the next 150 years!

For the church, for the world, and for the glory of God!

-Your Pastors

**"Not to us, O Lord, not to us, but to your name give glory."
Psalm 115:1**

FOR THE CHURCH

Take Member Care to the Next Level

We want every member to be seen, known, and cared for in the love of Christ. By strengthening pastoral care, deacon ministry, and member-to-member connection—especially in each layer of community, Bible study classes, small groups, and discipleship pairings. We hope relationships are formed, needs are noticed, and care naturally happens. Our aim is not only to respond when needs arise but to proactively shepherd one another toward spiritual health and maturity in Christ.

Grow in Hospitality

Hospitality is the front porch of gospel community. We want to be the kind of church where people feel genuinely welcomed, whether they are long-time members or first-time guests. This includes Sunday mornings (greeters, ushers, section hosts, and meaningful follow-up) as well as everyday life through Bible Study classes and small groups. Our goal is to cultivate a culture of warmth and openness that reflects the welcome of Jesus Himself.





Embrace Polity Renewal

Healthy churches have healthy structures. Our Polity Review & Renewal Team has been faithfully laboring for almost two years—let that sink in! As they take steps toward publicly sharing updated documents, the goal is to guide our church toward elder-led, deacon-served, congregational model that aligns with Scripture and honors our Baptist heritage. This work is about clarifying leadership roles, responsibilities, and processes so that we can move forward together in unity and effectiveness. The aim is not simply to finish a document but to lay a strong foundation for long-term faithfulness.





RENOVATE PHASE 2

Why Renovate Phase 2?

Ultimately, this project is not about bricks and mortar. It's about greeting, hospitality, and welcoming the new person. It's about being good stewards of our facility for the next 150 years. It's about gospel, community, and mission.

What are we renovating?

The proposed plan includes: a main church entrance with covered drop-off, an expanded greeting area with welcome desk, a new conference room, and updated bathrooms.

How much will it cost?

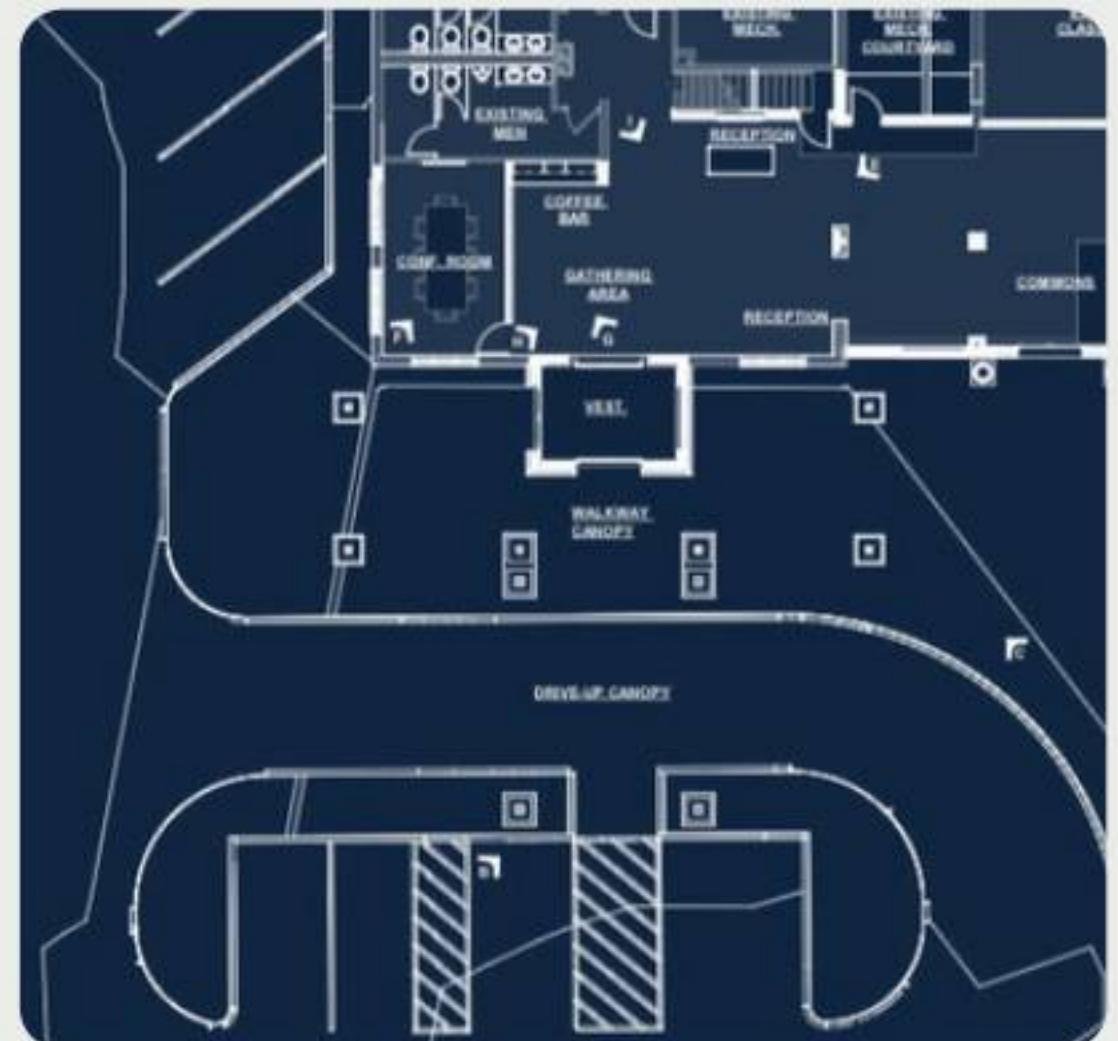
We estimate it will cost between \$1.5-\$1.75 million to complete the project. We understand that this is an estimate and that the actual cost may be different.

How will it be paid for?

The Lord has blessed us with a solid financial foundation from which to begin. But we also want to maintain a healthy reserve, not letting this project create a financial strain on our church. Therefore, we propose to pay for the renovations with a portion of our current savings, new gifts and pledges, and, if necessary, short-term borrowings.

When will the renovation project begin?

We hope to vote on the final project proposal in the spring of 2026. This would include the project scope and anticipated costs. Renovations could begin the fall of 2026.





Exterior Rendering



Interior Rendering



Interior Rendering

FOR THE WORLD

We believe God has called us to join him in taking the gospel to our neighbors and the nations. As our love for God and love for people grows, we naturally want to make his name known—especially among those who have never heard. Our renewed vision to use the Family Life Center (FLC) more like a “Community Center” enables us to engage our neighbors like never before. Instructional classes and open gym are only the beginning. We hope to add pickleball while continuing to serve our community through Upward Basketball and opening our space to a variety of sports teams for practice. We hope our Cave Spring neighbors will begin to see the FLC as a “Community Center” where all are welcome.

***“Expect great things from God;
attempt great things for God.”***

- William Carey

Believing we must engage new places with the gospel, we continue to train up men and women to take the gospel out from here. In the last 5 years through the Bonhoeffer Haus, we have raised up and sent out gospel workers to start churches in Blacksburg and Chicago. A dying church has been revitalized in Winston-Salem, NC. We’ve sent missionaries to Vancouver, Canada. It’s not easy to send our best, especially those we have invested in so much. But, like William Carey, the founder of the modern mission movement, we must “Expect great things from God; attempt great things for God.”





VANCOUVER, CANADA



CHICAGO, IL



PUERTO RICO



SERVE ROANOKE



Hoover & Karen Lee
Vancouver, Canada



Sam & Emily Copeland
Chicago, IL

1

Ways To Pray For Mission Partners:

- Strength – Pray for physical health, safety, and endurance in their daily work.
- Unity – Ask God to guard their marriage and family relationships amid stress.
- Fruitfulness – Ask the Spirit to open doors for the gospel and changed lives.
- Encouragement – Pray for joy, perseverance, and reminders of God's presence.

Upcoming Mission Trips—Get your passport!

- Blacksburg, VA
- Chicago, IL
- Bayamón, Puerto Rico
- Vancouver, Canada
- Winston-Salem, NC

FOR THE *WORLD*



Vince & Kara Oliveri
Blacksburg, VA



Zach & Morgan Decker
Winston-Salem, NC



Carlos & Keren Cajigas
Bayamón, Puerto Rico

PROPOSED ANNUAL BUDGET

Thank you for giving faithfully! All of our giving is fueled by the undeserved mercy of Jesus Christ. In Paul's words, "you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor, so that you by his poverty might become rich" (2 Cor. 8:9). Your generous giving is a demonstration of what Christ first sacrificed for you and it encourages others to give also.

Annual Budget	2024-2025	2025-2026
Missions	\$280,828	\$288,030
Personnel	\$1,008,780	\$1,052,003
Pastoral Ministry	\$37,450	\$32,850
Music & Worship	\$15,150	\$15,900
Children & Students	\$28,500	\$31,500
Bible Study & Community	\$9,850	\$9,850
Adults	\$3,200	\$5,100
Support Ministry	\$95,930	\$77,460
Publications & Media	\$7,650	\$8,000
Facilities	\$357,650	\$366,740
Unanticipated	\$5,000	\$10,000
TOTAL	\$1,849,988	\$1,897,433

Missions *Endowment*

The CSBC Missions Endowment supports all mission work—sending, going, church planting, church revitalization, etc. Endowments are established for the purpose of generating income in perpetuity. Please consider missions as a key part of your legacy through planned giving. A common way to do this is to give a tithe or percentage of your estate to the Missions Endowment through your will.

FOR THE GLORY OF GOD

Gathering:

25 Bible Study Groups

11 Small Groups

74 In Discipleship Pairings

441 In Weekly Worship

Serving:

213 On Serve Teams

123 On Committees

Going:



16 Mission Partners

5 Mission Trips

71 Went On Mission

Giving:

2023-24

2024-25

	35	>\$10,000	41	
	53	\$5,001-\$10,000	53	
	45	\$3,001-\$5,000	41	
	77	\$1,001-\$3,000	70	
	24	\$501-\$1,000	17	
	167	<\$500	199	

401 families from Sept 2023-Aug 2024

421 families from Sept 2024-Aug 2025

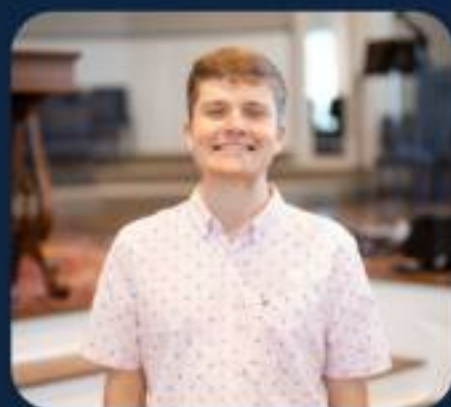
September 2024-August 2025

NEW MEMBERS

New members and remembrances from Sept 2024-Aug 2025



Cork & Ruth Albright



Blake Allen



Hannah Ankers



Nora Kate Baggett



Will Baggett*



Josiah Braaten



Noah Brown



Jess Carroll



Kevin & Deede
Clifford



Matt & Jenny
Constantin



Ethan Cupp



Eisley Dalton*



Joanne Dean



Mia DeMott*



Dixiu



Luke & Mackenzie
Ennis



Will & Hannah
Flemming



Bobby & Mary Joyce
Guill



Toby Grubb



Tyler & Brittany
Gurley



AnnaRuth Judd



Pat Lyons



Jay Mabry



Emily Mailhot*



Peter McConnell



Alicia Pryor



Claire Sublett



Nick & Lindsay
Tallman



Christy Thompson



Emily Trachsel



Melinda Urban



Nancy Williams



Yan Bo Yu



Shan He Zhao



Xuanwu Zhu

REMEMBRANCES



Sandy Burak



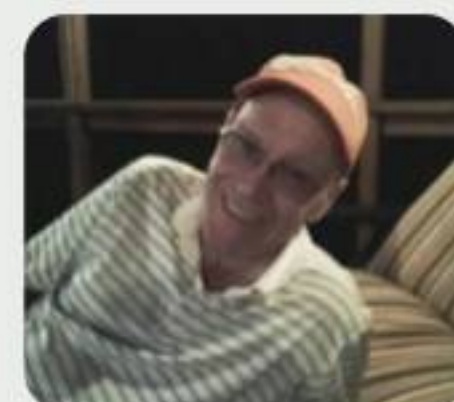
Margaret Halsey



Phyllis Hodges



Lloyd Jillburg



Doug Kenney



Jim Mason



Maxine Mason



David Mitchell



John Obenchian



Linda Oliver



Will Sawyer



Bob Tennant



Don Thorne



Tom Tomberlin



George Warner



Ed Webber

*To be presented on Sunday, September 28

“

EXPECT
GREAT *Things*
FROM GOD;
Attempt **GREAT**
THINGS FOR *God*

”

- William Carey, Missionary to India 1761-1834



A People Changed
By The Gospel